POSH @ PSIOG

- The Prevention of Sexual Harassment policy (PoSH) is a guideline implemented by Psiog to prevent, prohibit and redress instances of sexual harassment of women in the workplace
- The policy is essential for creating a safe and respectful workplace by preventing sexual harassment and ensuring legal compliance. It empowers associates to report incidents confidently, promotes equality, and fosters a positive work culture
- It demonstrates the Organization's commitment to creating an environment where all associates can work free from harassment and discrimination

POSH INTERNAL COMMITTEE MEMBERS



PRESIDING OFFICER

Savitha Ramesh



ICC MEMBER

Harith S Gopal



ICC MEMBER

Sivakumar Vaidyanathan



ICC MEMBER

Shivani Lakshman



ICC MEMBER

Naveen Saravanan



ICC MEMBER

Brinda Jayaraman



EXTERNAL CHAIRPERSON

Lavanya Soman

For any queries, please reach out to
posh.icc@psiog.com

PoSH at PSIOG

PoSH - Penal consequences of Sexual Harassment at the workplace

If an associate is found guilty in a PoSH case, then the consequences can lead up to termination of employment. If the complaint being filed is found to be malicious and/ or false then strict disciplinary actions will be taken which also includes employment termination.

For any queries, please reach out to the IC team at posh.icc@psiog.com

PoSH at PSIOG

Every employee has the responsibility to be aware and comply with the Prevention of Sexual Harassment of Women at the workplace (Prevention, Prohibition, and Redressal) Act, 2013

Reach out to your HR Team hrdesk@psiog.com to ensure compliance!