

Dear All,

As part of our ongoing efforts to ensure awareness of the Prevention of Sexual Harassment (PoSH) policy, please refer to the attached details of our PoSH Internal Committee (IC) members and the appropriate channels to reach out to them, along with key guidelines on the policy.

Every associate is expected to be aware of and comply with the PoSH Policy. We encourage you to take a few minutes to review the attached materials.

For any concerns or queries, kindly reach out to posh.icc@psiog.com.

Warm Regards,

Team - HR



POSH @ PSIOG

- The Prevention of Sexual Harassment policy (PoSH) is a guideline implemented by Psiog to prevent, prohibit and redress instances of sexual harassment of women in the workplace
- The policy is essential for creating a safe and respectful workplace by preventing sexual harassment and ensuring legal compliance. It empowers associates to report incidents confidently, promotes equality, and fosters a positive work culture
- It demonstrates the Organization's commitment to creating an environment where all associates can work free from harassment and discrimination

POSH INTERNAL COMMITTEE MEMBERS



PRESIDING
OFFICER

Savitha
Ramesh



ICC
MEMBER

Harith S
Gopal



ICC
MEMBER

Sivakumar
Vaidyanathan



ICC
MEMBER

Shivani
Lakshman



ICC
MEMBER

Naveen
Saravanan



ICC
MEMBER

Brinda
Jayaraman



EXTERNAL
CHAIRPERSON

Lavanya
Soman

For any queries, please reach out to
posh.icc@psiog.com



PoSH at PSIOG

PoSH - Penal consequences of Sexual Harassment at the workplace

If an associate is found guilty in a PoSH case, then the consequences can lead up to termination of employment. If the complaint being filed is found to be malicious and/ or false then strict disciplinary actions will be taken which also includes employment termination.

For any queries, please reach out to the IC team at
posh.icc@psiog.com



PoSH at PSIOG

Every employee has the responsibility to be aware
and comply with the Prevention of Sexual
Harassment of Women at the workplace
(Prevention, Prohibition, and Redressal) Act, 2013

Reach out to your HR Team hrdesk@psiog.com
to ensure compliance!